GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:1188
ANSWERED ON:26.11.2007
INCREASE IN BONUS LIMITS
Lagadapati Shri Rajagopal

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether the Government has increased the bonus limit for industrial workers in the country;

(b) if so, the details thereof; and

(c) the number of additional workers likely to be benefited thereform, State-wise?

Answer

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI OSCAR FERNANDES)

(a): Yes Sir.

(b): The Payment of Bonus (Amendment) Ordinance, 2007 has been promulgated on 27th October, 2007 raising the eligibility limit for payment of bonus from the salary or wage of Rs. 3,500/- to Rs. 10,000/- per month and the calculation ceiling from Rs. 2,500/- to Rs. 3,500/- per month.

(c): Since the Payment of Bonus Act, 1965 applies to every factory and every other establishment in which twenty or more persons are employed on any day during an accounting year, no such data is available.